

Modern Slavery Statement of Traineasy Limited

Traineasy is a UK-based Software as a Service (SaaS) company specialising in the production of bespoke e-learning and Learning Management Systems. We strive to conduct our business ethically and with integrity, adhering to all relevant laws and regulations.

Although we are not in an industry where the risks relating to modern slavery are as great as in some others, we have zero tolerance for the abhorrent practices of modern slavery and human trafficking, and we are committed to ensuring they have no place in our business.

Further, we recognise our responsibility to take a proactive approach to identify, prevent, and mitigate any risks of modern slavery and human trafficking that do exist within our operations and supply chains, and our policies reflect our commitment to acting ethically and with integrity in all business relationships.

Key elements of our approach include:

- 1. Policies and Procedures.** We have implemented robust policies and procedures to prevent modern slavery and human trafficking in all aspects of our business operations. These policies are regularly reviewed and updated to ensure their effectiveness.
- 2. Supplier Due Diligence.** We conduct due diligence on all our suppliers to assess the risk of modern slavery and human trafficking within our supply chains. This includes assessing suppliers' own policies and practices regarding modern slavery and human trafficking.
- 3. Training and Awareness.** We provide training to our employees to raise awareness of modern slavery and human trafficking and to ensure they understand their responsibilities in preventing these practices within our business and supply chains.
- 4. Reporting Concerns.** We provide channels for employees and stakeholders to report any concerns related to modern slavery, which are investigated promptly and thoroughly
- 5. Future Steps.** Traineasy will continue to review and improve our approach to preventing modern slavery and human trafficking. This includes ongoing monitoring of our supply chain, strengthening our policies and procedures, and collaborating with relevant stakeholders to combat this issue.

This Modern Slavery statement has been approved by the board of directors and will be reviewed annually to ensure its ongoing effectiveness.